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JobFit Report

Doug Black

HRM Resolutions
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JobFit Report - Doug Black

The purpose of this report is to identify which jobs Mr Black has the best fit. Whether you are doing workforce development, succession planning, or career planning - this information can be utilised to establish a path for Doug. This is important for employee satisfaction, as well as positive organisational growth. Knowing where people may fit in the future can also assist in the building of effective training and development programs.

This report shows how Doug Black matches the selected Job Patterns grouped by Job Match rating. Job Match ratings are High, Mod-High, Mod-Low, and Low. Before you make any decisions, you should view the appropriate report(s) for Mr Black.

Job Pattern Match

High

Custodian/Janitor	Data Entry Clerk
Dental Hygienist	Dietician
Digital Communications (Blogger)	Drafter
Driver	Electrician
Electronic Tech	Email Marketing Professional
Engineer	Engineering Technician
Exterminator	Financial Planner
Florist	Food Process Worker
Food Service Worker	Heating, Air Conditioning & Refrigeration Mechanic
Heavy Equipment Mechanic	Home Health Worker
HR Specialist	Inspector
Inventory Control Specialist	IT Professional
Lab Technician	Licensed Practical/Vocational Nurse
Logistician	Long Haul Truck Driver
Machinist	Maintenance Worker
Mason	Medical Assistant
Medical Technologists	Nurse Practitioner
Nursing Aide/Orderly/Attendant	Office Manager
Online Content Manager	Painter
Photographer/Videographer	Physical Therapist
Physician Assistant	Production or Order Expeditor
Proof Reader	Quality Control Technician
Receptionist	Safety Technician
Sales Support	Security Guard
Server	Sheet Metal Workers
Shipping & Receiving	Software Developer
Surveyor	Technical Writer
Telecommunications Specialists	Veterinary Technician
Warehouse Worker	Web Developer
Welder	Accountant
Accounting Clerk	Administrative Assistant

Architect

Audio/video Technician

Automotive Technician

Bank/Credit Union Loan Officer

Bank/Credit Union Teller

Bookkeeper

Carpenter

Cashier

Clerk

Computer Support Specialist

Construction Worker

Creative Design Professional

》 Mod-High

Customer Service Representative

Executive Assistant

Heavy Equipment Operator

Hotel/Resort Desk Clerk

Inbound Salesperson

Journalist

Manager

Marketing Analyst

Paralegal

Restaurant Host/Hostess

Retail Sales Associate

Social Media Manager

Team Leader

Training & Development Specialist

Account Executive

Account Manager

Art Director

Assembly Line Worker

Call Centre - Inbound

Cosmetologist

》 Mod-Low

Director

Dispatcher

First-line Supervisor

Flight Attendant

General Manager

Inside Salesperson

Insurance Agent

Law Enforcement Officer

Marketing Manager

Paramedic/Emergency Medical Technician

Project Manager

Real Estate Agent

Recreation/Fitness Worker

Registered Nurse

Sales Manager

Sales Representative

Senior Manager

Service Advisor

Buyer

College Recruiter

》 Low

Outside Salesperson

Automobile Salesperson

The distortion score for Doug Black is 8.

The Distortion score shows how candid the individual was while taking this assessment. The range for this scale is 1 to 9, with higher scores suggesting greater candour.

JobFit select

JobFit

Doug Black